

Educator Salary Adjustment Cost Analysis

Employee Gross Salary	
Employer Paid Benefits	Percent
Retirement	15.72
Workers Compensation	0.79
Social Security	6.20
Medicare	1.45
Total Employer Paid Benefits:	24.16

Educator Salary Adjustment	\$2,500
Employer Paid Benefits	604
Total Salary Increase Cost per Educator:	\$3,104

	[1]	[2]	[3]	[4]
Educator Categories	Current FTE Count as of Jan. 08	Current FTE Count plus 3% Growth	Current Cost to Maintain Prior Year	Cost to Cover 3% Growth (New Employees)
Classroom Teacher				
Kindergarten	1,188	1,224	\$3,687,552	\$3,798,179
Elementary	10,407	10,719	32,303,328	33,272,428
Secondary	9,636	9,925	29,910,144	30,807,448
Teaching Interns*	218	225	676,672	696,972
Special Education	2,583	2,660	8,017,632	8,258,161
Teacher Specialists (Includes Mentor Teachers)	1,422	1,465	4,413,888	4,546,305
Pre-School Teachers	270	278	838,080	863,222
Librarian/Media Specialist	279	287	866,016	891,996
Audiologist	22	23	68,288	70,337
Speech Pathologist	489	504	1,517,856	1,563,392
Psychologist	227	234	704,608	725,746
Guidance Counselor	767	790	2,380,768	2,452,191
Social Worker	95	98	294,880	303,726
Total	27,603	28,431	\$85,679,712	\$88,250,103